TMCC HSI Task Force Strategic Plan

Updated: Fall 2018

Truckee Meadows Community College Mission

Truckee Meadows Community College promotes student success, academic excellence and access to lifelong learning by supporting high-quality education and services within our diverse community.

TMCC HSI Task Force Purpose

To provide strategies, input, and advice on efforts that support Hispanic Student success (including efforts with International Services & ESL) in the following areas: Access, Retention, Hispanic Serving Institution Initiatives/compliance/strategies.

Goals

1. Identify and advocate for strategies to improve Hispanic student access at TMCC.
2. Identify and advocate for strategies to improve Hispanic student retention and success at TMCC.
3. Identify and advocate for strategies to support TMCC in its maintenance of its Hispanic Serving Institution status.

Initiatives

1. Increase TMCC’s visibility within the Hispanic community
   a. (g1&2) (SSDi2) (SMP 3.1)
2. Increase Hispanic student visibility within TMCC
   a. (g1&2) (SSDi3&5) (SMP 1.3 & 2.3)
3. Maintain HSI designation status
   a. (g3) (SSDi2) (SMP 3.1)
4. Increase Hispanic student enrollment, retention, persistence, completion
   a. (g1,2,3,)(SSDi2&3) (SMP 1.3, 3.1, 2.3, 3.2)
5. Educate college community on HSI status and cultural competency
   a. (g1,2,3) (SSDi5) (SMP 2.3, 3.2)

Strategies:

1. Increase TMCC attendance at local events (i1)
2. Marketing/outreach material focused on parents/guardians in Spanish.(i1, 2, 4, 5)
3. Workshops and trainings for faculty, staff and students.
4. Begin transition and education on the term "Latinx" (i5)
   a. (guidelines)
5. Translation of financial aid outreach documents into Spanish (i1,i2,i4)
6. Continue to offer Adelante Grant to students who are unable to file a FAFSA (i4)
7. Work with DACA students who could be eligible for Nevada Silver State Opportunity Grant (i4)
8. Ensure that a Spanish-speaking staff member is available at all financial aid outreach events (i1, i2)

Indicators and Measures: (specific events, data)

To be completed at end of cycle

Campus commitment statement/conclusion:

To be completed at end of cycle

Cycle:

3 year

Notes:
Student Services and Diversity Strategic Plan (SSDSP)
Initiative 2 – Expand targeted enrollment efforts for specific demographic groups: Over age 25, International students, underrepresented student populations, and high school students.
Initiative 3 - Increase the number and quality of student engagement activities that build interpersonal, intrapersonal and practical skills.
Initiative 5 – Create a welcoming, safe, and inclusive environment for students by increasing the amount of space dedicated for student use and ensuring accessibility.

TMCC Strategic Master Plan (SMP)
Core Theme 1, Objective 3 - Provide student engagement opportunities that build interpersonal, intrapersonal, and practical skills.
Core Theme 2, Objective 3 - Create a learning environment that promotes academic growth for a diverse student population.
Core Theme 3, Objective 1 - Function as an open access institution.
Core Theme 3, Objective 2 - Cultivate a welcoming, safe, and inclusive environment.

TMCC Strategic Enrollment Management Plan (SEMP)
1.3.1. - Percentage of underrepresented students enrolled by term
3.3.2 - Number of associate degrees earned by minority (404)
3.3.3 - Number of associate degrees earned by Pell-eligible students (155)
3.4.2 - Number of Certificates of Achievement earned by minority (121)
3.4.3 - Number of Certificates of Achievement earned by Pell-eligible students (101)