NASPA Undergraduate Fellows Program (NUFP) Summer Internships: Creating a High Impact Learning Opportunity for Future Student Affairs Professionals

Eastern Michigan University:
Julia Heck, Ombuds
Chiara Hensley, Student Affairs
LaMarcus D. Howard, Disability Resources
Calvin Phillips, Student Affairs
Sean Woolf, Wellness & Community Responsibility

NUFP Interns:
Mannie Brown, John Carroll University
Yvonne Dominguez, University of Arkansas at Fayetteville
Diana Lopez, Yale University
Lucas Schacht, California State University San Marcos

Tuesday, March 12, 2019
1:25 – 2:15 p.m.
LACC, 502B
Overview of EMU & Administrative Structure of NUFP Program

About EMU:
- Ypsilanti, Michigan
- Research 2 Institution
- Bachelor, Master, and Doctorate programs
- Approximately 20,000
  - Division of Academic & Student Affairs
  - Non-Traditional & Commuter Campus

Leadership of NUFP Program:
- Administrative Mentors
  - 1 AVP & 3 Directors
- Collaborative Supervision Approach
  - Each Intern worked with each mentor on different projects/learning experiences

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Conceptual Framework for NUFP Program at EMU

Commitment to the Next Gen:
• Experience in the field
• Engage in critical dialogue
• Expand Perspectives
• Professional Socialization
• Exploring and Solidifying Professional Identity
• Building Professional Portfolio

AACU High Impact Practices:
• Internship Experience
• Undergraduate Research
• “First-Year” Seminars
• Learning Community Structure
• Common Intellectual Experience

NASPA Competencies informed the content of the High Impact Practices incorporated into the Program.
Program Logistics, Structure, and Comprehensive Experience

Preplanning
- 3 months out
- Identification of Partners
- Posting/syllabus
- Tentative schedule
- Project Identification

Preparation
- Selection Process
- Housing
- Travel coordination
- Scheduling

Execution
- Getting oriented
- Assigning projects
- Book club
- Roll with it
- It’s not about us

Post Mortem
- Assessment
- What worked/Didn’t work
- Maintaining connections

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Overview of the NUFP Experience

- My experience in one word: **Phenomenal**
  - Great support and mentorship
  - Structured (Informational Interviews, staff meetings, book club, etc.)
  - **Transparency**
  - Projects were based on our strengths and interests
- **Expectation:**
  - To engage with & enhance my passion for Student Affairs
- **Most memorable aspect: the 1-on-1s**
  - Career Exploration
  - Self Reflection
- **Greatest Takeaway:**
  - “Being political is being able to navigate and leverage for the needs of your students and constituents” - Dr. Hensley
Overview of the NUFP Experience

- **My experience:** Exceptional & Enriching
  - Professional Development
  - Mentorship (1-on-1 & group)
  - Interviews with Student Affair professional & sit-in during board/staff meetings

- **What I had & What I took:**
  - Experience in mentorship, academic advising, and extended orientation positions
  - Gain insight in administrative positions, policy, and development

- **Greatest takeaway:**
  “Never get stuck in fear.” -Chiara Hensley

- **Advice:** always ask questions and be open to new experiences

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Overview of the NUFP Experience

- **Expectations and Results**
  - Converting concept of work into concept of career.
  - Demystification of entering Student Affairs field.
- **Experience Overall: Transformational**
  - Peer Coalitions & Team Building Activities.
  - Intentional & Holistic Mentorship.
  - Values to Action: Balance and Scholar-Practitioner model.
- **Lasting Effects**
  - Increased institutional knowledge of campus structures.
  - “Think Big!” Mindset related to career planning.
  - Graduate school aspirations, negotiation, and knowing one’s embodied value.
Overview of the NUFP Experience

• Initial Impressions and Expectations
  • Curious about ombuds, conduct functional areas
  • Curious about grad program at EMU
  • Excited about the syllabus but figured we wouldn’t get through it

• Overall Experience: Connected and Grounded
  • Inclusive supervision
  • High structure, high support, clear communication
  • “We see you as colleagues”
Design Tools & Building A NUFP Experience on Your Campus

- Team Oriented
- Learning Focus
- Transparent & Open Dialogue
- Broad Engagement paired with Focused, Tangible Work Experience
- Enthusiasm & Excitement

Available in NASPA App:
2018 & 2019 Syllabi

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Thank you!

See you next year in Austin, Texas!
Contact Information

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