NASPA Undergraduate Fellows Program (NUFP) Summer Internships: Creating a High Impact Learning Opportunity for Future Student Affairs Professionals

Tuesday, March 12, 2019
1:25 – 2:15 p.m.
LACC, 502B

Eastern Michigan University:
Julia Heck, Ombuds
Chiara Hensley, Student Affairs
LaMarcus D. Howard, Disability Resources
Calvin Phillips, Student Affairs
Sean Woolf, Wellness & Community Responsibility

NUFP Interns:
Mannie Brown, John Carroll University
Yvonne Dominguez, University of Arkansas at Fayetteville
Diana Lopez, Yale University
Lucas Schacht, California State University San Marcos
Overview of EMU & Administrative Structure of NUFP Program

About EMU:

• Ypsilanti, Michigan
• Research 2 Institution
• Bachelor, Master, and Doctorate programs
• Approximately 20,000

• Division of Academic & Student Affairs
• Non-Traditional & Commuter Campus

Leadership of NUFP Program:

• Administrative Mentors
  • 1 AVP & 3 Directors
• Collaborative Supervision Approach
  • Each Intern worked with each mentor on different projects/learning experiences
Conceptual Framework for NUFP Program at EMU

Commitment to the Next Gen:
- Experience in the field
- Engage in critical dialogue
- Expand Perspectives
- Professional Socialization
- Exploring and Solidifying Professional Identity
- Building Professional Portfolio

AACU High Impact Practices:
- Internship Experience
- Undergraduate Research
- “First-Year” Seminars
- Learning Community Structure
- Common Intellectual Experience

NASPA Competencies informed the content of the High Impact Practices incorporated into the Program.
Program Logistics, Structure, and Comprehensive Experience

Preplanning

• 3 months out
• Identification of Partners
• Posting/Syllabus
• Tentative schedule
• Project Identification

Preparation

• Selection Process
• Housing
• Travel Coordination
• Scheduling
Execution

• Getting oriented
• Assigning projects
• Book club
• Roll with it
• It’s not about us

Post Mortem

• Assessment
• What worked/Didn’t work
• Maintaining Connections
Overview of the NUFP Experience

• My experience in one word: **Phenomenal**
  • Great support and mentorship
  • Structured (Informational Interviews, staff meetings, book club, etc.)
  • **Transparency**
  • Projects were based on our strengths and interests

• Expectation:
  • To engage with & enhance my passion for Student Affairs

• Most memorable aspect: the 1-on-1s
  • Career Exploration
  • Self Reflection

• Greatest Takeaway:
  • “Being political is being able to navigate and leverage for the needs of your
Overview of the NUFP Experience

- My experience: **Exceptional & Enriching**
  - Professional Development
  - Mentorship (1-on-1 & group)
  - Interviews with Student Affair professional & sit-in during board/ staff meetings

- What I had & What I took:
  - Experience in mentorship, academic advising, and extended orientation positions
  - Gain insight in administrative positions, policy, and development

- Greatest takeaway:
  “Never get stuck in fear.” -Chiara Hensley

- Advice: always ask questions and be open to new experiences
Overview of the NUFP Experience

- **Expectations and Results**
  - Converting concept of work into concept of career.
  - Demystification of entering Student Affairs field.

- **Experience Overall: Transformational**
  - Peer Coalitions & Team Building Activities.
  - Intentional & Holistic Mentorship.
  - Values to Action: Balance and Scholar-Practitioner model.

- **Lasting Effects**
  - Increased institutional knowledge of campus structures.
  - “Think Big!” Mindset related to career planning.
  - Graduate school aspirations, negotiation, and knowing one’s embodied value.
Overview of the NUFP Experience

• **Initial Impressions and Expectations**
  • Curious about Ombuds, conduct functional areas
  • Curious about grad program at EMU
  • Excited about the syllabus but figured we wouldn’t get through it

• **Overall Experience: Connected and Grounded**
  • Inclusive supervision
  • High structure, high support, clear communication
  • “We see you as colleagues”
Design Tools & Building A NUFP Experience on Your Campus

- Team Oriented
- Learning Focus
- Transparent & Open Dialogue
- Broad Engagement paired with Focused, Tangible Work Experience
- Enthusiasm & Excitement

Available in NASPA App:
2018 & 2019 Syllabi
Thank you!
See you next year in Austin, Texas!
Contact Information

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