BLOOD, SWEAT, PEARLS, AND TEARS

FEMALE LEADERSHIP IN MALE STEM COLLEGE CULTURE

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A GOOD PRODUCT FOR GOOD TIMES!

A HISTORY LESSON
WOMEN ARRIVE IN 1995
HEALTH, WELLNESS, AND HI JINKS

• A “Manchester” Dare
• The Naked Lap
• Laking
• Pranks
• Boot camp
• Badges of Honor
• Mental Health
CURRENT CAMPUS CLIMATE CHALLENGES FOR NEW LEADERSHIP

- Diversity and Inclusion
- Behavioral norming around legacy and traditions
- Greeks
- ADA Accommodations
- Female Experience
- International Student Experience
- Shared Governance
OBSTACLES TO POWER

• Organizational Management
• Budget
• Board of Trustees
• The “Rose” way
NAVIGATING STRUCTURES

• Finding shared language around universal themes and truths in campus initiatives:
  • Culture of Respect Cohort
  • Culture of Integrity Group
  • Campus Climate Task Force
SMART GOALS, CLEAR OUTCOMES AND BEST PRACTICES

• Student Development Theory vs. In Loco Parentis – “Boys will be Boys”
• The Transformative Power or Education – restorative justice vs. punitive policies/practices
• Holding the Institution Accountable
  • Peer Health Educators
  • Title IX web presence, publications and advocacy
  • Campus Climate Survey 2020
  • Transparency of reports
  • Clear policies supported by consistent training – students, faculty and staff
  • Mobilizing students to lead the charge to new behavioral norming i.e. impacting the current culture of underage drinking
BRIEF DISCUSSION – POWER

• For those especially in new leadership positions:
• How do you find your power – your voice and your visibility
• How do you affect change in terms of your agency on campus
QUESTIONS

• Questions for me or other experts in the room?
BIBLIOGRAPHY


- Klein, William and Julia Williams (Co-Chairs). *Campus Culture of Innovation Team Task Force*; 2019.

